

In an effort to move towards being a more effective ministry team,
Upon The Rock is adopting a new

Age Policy

for our Summer Camps in July

Please refer to the options below based on the grade you will be going into
at the time of camp in July 2020!

If you have finished 9th grade and are going into 10th – Your options are:

Elementary Camp:

Counselor-In-Training or Base Staff-In-Training

- These include: Activity Ministry Assistant /
Art Ministry Assistant / Photographer-In-Training
/ Nutrition Ministry Assistant.

Or you can come to
Junior Camp as a: **Camper**

YOU MUST PICK ONE OR THE OTHER, NOT BOTH.

Over the years we've found that it is simply not beneficial for Elementary Counselors to make the jump back to camper the next week. While we've appreciated the work of those Counselors-In-Training and Assistant Counselors who have tried to do this in the past, it is time to make an official change. We want to make the transition to Counselor as seamless and effective as we can. We believe this new policy will assist us in correcting a situation that has proven to be difficult on many levels.

If you have finished 10th grade and are going into 11th – Your options are:

Elementary Camp:

**Counselor-In-Training or Assistant Counselor
or Base Staff/Base Staff-In-Training –**

These include: Activity Ministry Assistant /
Art Ministry Assistant / Photographer-In-Training
/ Nutrition Ministry Assistant.

Junior Camp:

This year there will be
FOUR Counselor-In-Training Positions
open for this age group.

TWO Female Positions and TWO Male Positions.

These positions will be open in the four youngest
cabins ONLY.

*(Please do not request a specific cabin if you are applying for these
positions, as they are age specific and cannot be adjusted.)*

Once these FOUR positions are filled, you will either need to serve at
Elementary Camp or serve on Base Staff at Junior Camp

If you have finished 11th grade and are going into 12th – Your options are:

Elementary Camp:

Head Counselor or Assistant Counselor or
Base Staff –

*These include: Activity Ministry Assistant /
Art Ministry Assistant/ Photographer /
Nutrition Ministry Assistant.*

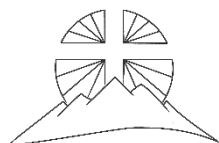
Junior Camp:

Assistant Counselor or Base Staff
*These include: Activity Ministry Assistant /
Art Ministry Assistant / Photographer /
Nutrition Ministry Assistant.*

Reminder!

You must be 18 years of age or older to be a Head Counselor but PLEASE BE AWARE that Head Counselors are picked based on **experience** and spiritual maturity. You may select Head Counselor on your Application, but if those positions are already filled, please be ready to fill an Assistant Counselor position instead.

Thank you for your understanding and support!



Upon The Rock

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